# **Financial Report**

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Consolidated financial statements

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# Five-year overview

		2022	2021	2020	2019	2018
Sales	EUR million	812.5	697.1	617.7	644.4	601.8
Change from prior year	%	16.6	12.9	-4.1	7.1	3.3
EBITDA <sup>1</sup>	EUR million	95.3	92.1	74.8	64.9	53.2
Change from prior year	%	3.5	23.1	15.2	22.1	16.5
	% of sales	11.7	13.2	12.1	10.1	8.8
EBIT	EUR million	71.4	69.1	50.5	42.1	31.1
Change from prior year	%	3.2	36.8	20.1	35.4	32.1
	% of sales	8.8	9.9	8.2	6.5	5.2
Net profit <sup>2</sup>	EUR million	56.7	60.3	39.9	31.9	24.5
Change from prior year	%	-5.9	51.2	24.9	30.6	48.3
	% of sales	7.0	8.6	6.5	5.0	4.1
Cash flow from operating activities	EUR million	59.3	79.9	95.3	43.1	30.5
Change from prior year	%	-25.8	-16.2	121.0	41.2	65.5
	% of sales	7.3	11.5	15.4	6.7	5.1
Investments in property, plant and equipment & intangible assets	EUR million	27.1	21.9	16.7	26.0	24.4
Depreciation & amortisation	EUR million	-23.9	-22.9	-24.3	-22.8	-22.1
Total assets	EUR million	532.8	553.3	498.6	470.5	440.9
Non-current assets	EUR million	228.6	208.5	198.9	211.8	207.8
Net liquidity/(net debt) <sup>1</sup>	EUR million	45.4	123.2	96.4	25.5	21.3
Shareholders' equity 2	EUR million	340.8	364.4	326.9	303.0	283.1
	% of total assets	64.0	65.9	65.6	64.4	64.2
Employees	Ø full-time equivalents	3,827	3,554	3,340	3,413	3,412
Market closing price registered share A	CHF	55.80	93.10	59.10	45.60	33.35
Dividends <sup>3</sup>	CHF million	21.1	21.1	14.7	8.2	9.4
Payout ratio	%	37	33	35	24	35
Market capitalisation 4	CHF million	544.4	908.3	576.6	444.9	325.4
Total market capitalisation <sup>5</sup>	CHF million	654.9	1,092.6	693.6	535.2	391.4

<sup>1</sup> See Alternative performance measures in the consolidated financial statements in the Financial Report 2 Including minority interests

 $_{\rm 3}~$  For 2022 as proposed by the Board of Directors

 $<sup>{\</sup>small 4\ Market\, value\, of\, all\, listed\, registered\, shares\, A\, at\, year\, end; excluding\, value\, of\, unlisted\, registered\, shares\, B}$ 

<sup>5</sup> Registered shares A and B; registered shares B recognised at one fifth of the price of the registered share A at year end

# Data per share

			2022	2021	2020	2019	2018
Shares outstanding							
Registered shares A	in thousands	units	9,756	9,756	9,756	9,756	9,756
	each with a par value of	CHF	0.05	0.05	0.05	0.05	0.05
Registered shares B (not listed)	in thousands	units	9,900	9,900	9,900	9,900	9,900
	each with a par value of	CHF	0.01	0.01	0.01	0.01	0.01
Number of voting rights or shares	in thousands	units	19,656	19,656	19,656	19,656	19,656
Notional number of shares	in thousands	units	11,736	11,736	11,736	11,736	11,736
	each with a par value of	CHF	0.05	0.05	0.05	0.05	0.05
Market prices (January-December)							
Registered share A	high	CHF	92.20	106.40	59.20	45.90	46.00
Registered share A	low	CHF	49.40	60.90	30.85	31.20	29.15
Registered share A	at year end	CHF	55.80	93.10	59.10	45.60	33.35
Consolidated net profit <sup>1</sup>							
Per registered share A		EUR	4.84	5.13	3.34	2.64	1.98
Consolidated equity 1, 2							
Per registered share A		EUR	28.20	29.76	26.77	24.81	23.21
Dividend (gross)							
Dividend per registered share A <sup>3</sup>		CHF	1.80	1.80	1.25	0.70	0.80
Payout ratio	% of net profit p	er share	37	33	35	24	35

<sup>1</sup> All data excluding minority interests; all data on the basis of total shares outstanding at year end less the average of the shares held by Zehnder Group AG as own shares

<sup>2</sup> Before appropriation of earnings

 $_{\rm 3}~$  For 2022 as proposed by the Board of Directors

# **Consolidated balance sheet**



EUR million	Notes	31 December <b>2022</b>	31 December <b>2021</b>	Change from prior year %
Assets				
Liquid assets	1	55.1	136.4	
Trade accounts receivable	2	120.3	109.3	
Other receivables	2	22.2	18.9	
Inventories	3	100.0	75.4	
Prepayments		1.6	1.2	
Accrued income		4.9	3.5	
Current assets		304.2	344.7	-11.8
Property, plant and equipment	4	203.9	187.7	
Financial assets	4	17.9	17.8	
Intangible assets	4	6.8	3.0	
Non-current assets		228.6	208.5	9.7
Total assets		532.8	553.3	-3.7
Liabilities & shareholders' equity				
Short-term financial liabilities	5	2.1	3.4	
Trade accounts payable		51.6	41.5	
Other short-term liabilities		30.8	29.0	
Short-term provisions	6	7.5	12.0	
Accruals and deferred income		70.1	66.0	
Current liabilities		162.0	151.9	6.7
Long-term financial liabilities	5	7.7	9.8	
Other long-term liabilities		0.6	0.7	
Long-term provisions	6	21.7	26.4	
Non-current liabilities		30.0	36.9	-18.9
Total liabilities		192.0	188.8	1.7
Share capital		0.4	0.4	
Capital reserves		33.6	33.6	
Own shares		-27.8	-7.5	
Retained earnings		316.9	319.5	
Equity attributable to shareholders of Zehnder Group AG		323.1	346.0	
Minority interests		17.7	18.4	
Total equity	7	340.8	364.4	-6.5
Total liabilities & equity		532.8	553.3	-3.7

# **Consolidated income** statement



EUR million	Notes	2022	2021	Change from prior year %
Sales	16	812.5	697.1	16.6
Changes in inventories		0.5	2.5	
Own work capitalised		1.9	1.7	
Other operating income	17	4.9	6.2	
Cost of materials		-329.6	-261.4	
Personnel costs		-239.0	-213.5	
Depreciation of property, plant and equipment	4	-23.0	-22.4	
Amortisation of intangible assets	4	-0.9	-0.5	
Other operating expenses	18	-155.9	-140.4	
Operating result (EBIT)		71.4	69.1	3.2
Result from associated companies		-	0.1	
Financial result	19	-0.8	-0.8	
Earnings before taxes		70.6	68.4	3.1
Income taxes	20	-13.8	-8.2	
Net profit		56.7	60.3	-5.9
Attributable to:				
– shareholders of Zehnder Group AG		55.4	59.7	
- minority interests		1.3	0.6	
Non-diluted net profit excluding minority interests per registered share A (EUR)	21	4.84	5.13	-5.8
Diluted net profit excluding minority interests per registered share A (EUR)	21	4.83	5.12	-5.8
Non-diluted net profit excluding minority interests per registered share B (EUR)	21	0.97	1.03	-5.8
Diluted net profit excluding minority interests per registered share B (EUR)	21	0.97	1.02	-5.8

# Consolidated cash flow statement

## ✓ PwC Switzerland

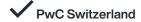
EUR million	Notes	2022	2021
Net profit		56.7	60.3
Depreciation and amortisation of property, plant and equipment	4	23.0	22.4
Depreciation and amortisation of intangible assets	4	0.9	0.5
Other non-cash changes		9.0	11.9
(Gain)/loss on disposals of non-current assets		-0.1	-
(Increase)/decrease in trade accounts receivable		-11.0	-2.3
(Increase)/decrease in other receivables, prepayments and accrued income		-3.4	-0.1
(Increase)/decrease in inventories		-18.1	-12.2
Increase/(decrease) in trade accounts payable		5.6	1.0
Increase/(decrease) in other short-term liabilities, accruals and deferred income		0.1	3.3
Increase/(decrease) in provisions	6	-5.6	-2.4
(Increase)/decrease in deferred tax assets	4	2.3	-2.7
Cash flow from operating activities		59.3	79.9
Investments in property, plant and equipment	4	-26.3	-21.9
Investments in intangible assets		-0.8	0.1
Investments in subsidiaries	23	-63.9	-15.6
Divestment of property, plant and equipment		0.7	0.5
Divestment of financial assets		-	0.1
Cash flow from investing activities		-90.3	-36.8
Dividends paid to shareholders		-20.2	-13.3
Dividends paid to minority shareholders		-1.6	_
Purchase of own shares		-22.1	-5.6
Sale of own shares		1.8	3.1
Increase/(decrease) in short-term financial liabilities	5	-3.3	-1.5
Increase/(decrease) in long-term financial liabilities	5	-6.3	-2.0
Increase/(decrease) in other liabilities		-0.1	-0.3
Cash flow from financing activities		-51.9	-19.5
Currency effects		1.7	6.4
Increase/(decrease) in liquid assets		-81.2	30.1
Liquid assets at 1.1.		136.4	106.3
Liquid assets at 31.12.		55.1	136.4
Increase/(decrease)		-81.2	30.1

# Consolidated statement of changes in equity



			_	Reta	Retained earnings		Equity attributable		
EUR million	Share Capital capital reserves s	Share Capital Own Goodwill retained	'		Translation differences	to share- holders of Zehnder Group AG	Minority interests	Total equity	
Equity at 1.1.2022	0.4	33.6	-7.5	-149.5	473.3	-4.3	346.0	18.4	364.4
Purchase of own shares	-	-	-22.1	-	-	-	-22.1	-	-22.1
Sale of own shares	-	-	1.8	-	0.9	-	2.7	-	2.7
Share-based compensation									
- Transfers	-	_	-	-	-0.6	-	-0.6	-	-0.6
- Granted	-	_	-	-	0.9	-	0.9	-	0.9
Net profit	-	_	-	_	55.4	-	55.4	1.3	56.7
Netted goodwill	-	_	-	-37.5	-	-	-37.5	-	-37.5
Change in minority interests	-	-	-	-	-	-	-	-	_
Dividends	-	_	-	_	-20.2	-	-20.2	-1.6	-21.8
Currency effects	_	_	_	-	_	-1.5	-1.5	-0.4	-1.9
Equity at 31.12.2022	0.4	33.6	-27.8	-187.0	509.7	-5.7	323.1	17.7	340.8
Equity at 1.1.2021	0.4	33.6	-4.1	-129.2	424.7	-11.1	314.2	14.7	328.9
Purchase of own shares	_	_	-5.6	-	-	_	-5.6	-	-5.6
Sale of own shares	_	_	2.2	_	1.4	_	3.6	-	3.6
Share-based compensation									
- Transfers	-	-	-	-	-	-	-	-	-
- Granted	_	_	-	_	0.9	_	0.9	_	0.9
Net profit	_	_	-	_	59.7	_	59.7	0.6	60.3
Netted goodwill	_	-	-	-20.3	-	-	-20.3	-	-20.3
Change in minority interests	_	-	-	-	-	-	-	1.4	1.4
Dividends	_	-	-	-	-13.3	_	-13.3	-	-13.3
Currency effects	_	_	-	_	-	6.8	6.8	1.7	8.6
Equity at 31.12.2021	0.4	33.6	-7.5	-149.5	473.3	-4.3	346.0	18.4	364.4

# Consolidation scope and principles



### Consolidation scope

The consolidated financial statements are presented in euros and include all domestic and foreign companies which Zehnder Group AG controls directly or indirectly by either holding more than 50% of the voting rights or by otherwise having the power to control their operating and financial policies. Assets and liabilities as well as revenues and expenses are included at 100% in accordance with the full consolidation method. Minority interests in equity and in net profit of fully consolidated companies are recognised separately.

Holdings with a voting interest of between 20 and 49% (associated companies) are included in accordance with the equity method. Consolidated equity and the financial result for the period are accounted for proportionately.

The following changes were made in the consolidation scope compared to the previous year:

- Liquidation of Zehnder Group Lenham Ltd on 22 February 2022 in the UK;
- Purchase of Airia Brands Inc. as of 21 February 2022 in Canada;
- Purchase of the Filtech Group with headquarters and a production site in the Netherlands and two further production sites in France and Switzerland on 29 April 2022;
- Renaming of Recair B.V. to Core Production Waalwijk B.V. in the Netherlands;
- Renaming of Paul dPoint Technologies GmbH to Core Energy Recovery Solutions GmbH in Germany.

# Adjustment of segment reporting

In accordance with Swiss GAAP FER 31/8, segment reporting used by the top management level for corporate management is disclosed. In the past, this was divided into the geographical regions of Europe, China and North America. In connection with the increased share of ventilation sales in total sales due to acquisitions and in line with the "Growth for ventilation – harvest for radiators" strategy, the Group is also reorganising itself according to business areas in North America. The segment reporting has been adjusted accordingly. The new segments – ventilation and radiators – were reported for the first time in the Sixmonth Report 2022.

The ventilation segment covers the three product lines for ventilation, heat exchangers and clean air solutions. The radiator segment contains two product lines: radiators and climate ceilings.

The sales by region and segment table also provides information on the regions in which the sales were generated. Whereas in the past sales were allocated to the region in which the corresponding sales company had its legal domicile, sales are now allocated to the region to which the products and systems were sold. In order to better reflect the global activities of the Zehnder Group, the regions have been expanded accordingly to EMEA (Europe, Middle East and Africa), Asia-Pacific and North America.

The previous year's figures have been adjusted to the new segments and regions for better comparability.

#### **Error correction**

In previous years, deferred taxes amounting to EUR 2.0 million were incorrectly reported in the balance sheet. Due to the local tax treatment of goodwill and certain property, plant and equipment from acquisitions, a tax asset of EUR 0.7 million resulted (within financial assets), while a deferred tax liability of EUR 1.3 million was reported (within provisions). The error was corrected retrospectively as of 1 January 2021, the opening balances of equity capital (item offset goodwill) for the comparative period will be increased accordingly by the shortfall.

This correction has no impact on the income statements 2022 and 2021. It also does not affect liquidity in either reporting year.

## **Consolidation principles**

#### General

Zehnder Group prepares its financial statements in accordance with the existing guidelines of Swiss GAAP FER (Swiss Accounting and Reporting Recommendations).

The consolidated balance sheet and income statement are based on the financial statements of the companies as defined in the consolidation scope for the year ended 31 December.

The data presented in the consolidated financial statements are based on uniform accounting and valuation principles which apply to all Group companies.

Intergroup receivables and payables as well as revenues and expenses are eliminated in the consolidated statements. Intermediate profits in inventories are eliminated as well.

### Foreign currency translation

For the year under review, the financial statements of subsidiaries which report in currencies other than the euro were translated into euros (EUR) as follows:

- Balance sheet figures at year-end exchange rates;
- Income statement figures at average exchange rates for the year;
- Cash flow statement figures at average exchange rates for the year.

Differences arising from applying these disparate exchange rates as well as foreign exchange differences on long-term loans of an equity nature to Group companies were booked to the cumulative translation differences of the consolidated equity capital. Foreign currency differences arising from repayments of long-term loans of an equity nature are also booked to consolidated equity capital and are not transferred to the income statement until such time as a disposal takes place.

The principal rates of exchange used for consolidation are shown in the table below.

	CAD 1	CHF 1	CNY 100	GBP 1	PLN 100	SEK 100	USD 1
Year-end exchange rates							
2022	0.6903	1.0108	13.55	1.1308	21.40	8.97	0.9347
2021	0.6944	0.9659	13.87	1.1914	21.80	9.75	0.8817
Average exchange rates for the year							
2022	0.7338	0.9943	14.19	1.1757	21.37	9.44	0.9514
2021	0.6732	0.9220	13.04	1.1620	21.95	9.87	0.8421

### Capital consolidation

Capital is consolidated to show equity capital as if the Group were one single company. To do this, it is necessary to offset the net worth of consolidated companies against the capital allotted to them.

Capital consolidation is based on the purchase method, whereby the acquisition cost of a Group company is eliminated at the time of acquisition against the fair value of net assets acquired, with the remainder recorded as goodwill that is subsequently offset against equity of the Group.

In a gradual acquisition, where the investment in shares in an associated company is increased so that takeover of control occurs, the values of participations held to date are initially posted as an outflow, taking any goodwill into account. The fair value of this outflow is determined by the terms of acquisition at the time of takeover of control. Any resulting profit or loss is reflected in the result from associated companies. A revaluation of the entire shareholding in accordance with the terms of acquisition at the time of takeover of control is subsequently carried out as if it were a new acquisition.

# Accounting and valuation principles



The balance sheets of all subsidiaries of Zehnder Group AG have been valued according to uniform valuation principles in accordance with the Swiss accounting and reporting recommendations (Swiss GAAP FER). The financial reporting gives a true and fair view of the financial position, the results of operations, and the cash flows. The consolidated financial statements have been prepared in accordance with the historical cost method with the exception of marketable securities and participations under 20%, which are measured at fair value. The consolidation principles as well as the accounting and valuation principles applied remained unchanged year on year.

#### 1. Liquid assets

Liquid assets include cash and cash equivalents, postal checking account and bank balances, and are shown at nominal values.

### 2. Trade accounts receivable

Accounts receivable are stated at nominal value. Value adjustments for doubtful accounts are established based on maturity structure and identifiable solvency risks. Besides individual value adjustments with respect to specific known risks, other value adjustments are recognised based on experience.

#### 3. Inventories

Inventories are valued on the lower of cost or market principle. Purchased products are valued at acquisition cost and manufactured goods at production cost. Production costs comprise variable manufacturing costs and overheads. Valuation adjustments are undertaken for risks arising from time in storage or reduced marketability. Unrealised profits in inventories from intergroup deliveries are eliminated. Any supplier discounts are netted with the cost of materials.

# 4. Property, plant and equipment

Property, plant and equipment is shown in the consolidated balance sheet at acquisition or manufacturing cost (for self-constructed assets) less depreciation and valuation adjustments. In 2021, the useful lifetimes were reviewed and adjusted for the following asset classes: buildings, installations and furniture. The new useful lives apply to assets acquired on or after 1 January 2021.

The following useful lives are applicable for the main items contained in property, plant and equipment:

	Assets capitalised up to 31.12.2020	Assets capitalised as of 1.1.2021
Buildings	35 to 50 years	20 to 40 years
Installations	10 to 20 years	5 to 15 years
Machinery and equipment	5 to 15 years	5 to 15 years
Furniture	5 to 10 years	3 to 5 years
Computer hardware	3 to 5 years	3 to 5 years
Vehicles	3 to 5 years	3 to 5 years

The straight-line method of depreciation is applied to all property, plant and equipment. In general, depreciation commences from the time the asset is put into operation. Plant under construction is not depreciated.

Assets valued at less than EUR 3,000 are considered to be minor and are charged directly as an expense to the income statement. Investments financed through long-term leases are included in the balance sheet. Expenses for operating leasing are charged directly to the income statement in the period that they were incurred.

Investment properties that have been assessed as finance leases and financed via long-term leasing contracts are reported in the balance sheet at the lower of the present value of the minimum lease payments or the market value. The corresponding finance lease obligations are shown on the liabilities side. With regard to finance leases, please refer to item 5. Financial liabilities.

Costs for maintenance, repairs and minor renovations are charged as expenses to the income statement when they occur. Major renovations and investments are capitalised if they result in appreciation of value and depreciated over the remaining useful life of the corresponding asset.

### 5. Financial assets

Holdings with a voting interest of less than 20% and loans are valued at nominal or acquisition cost less the necessary valuation adjustments. For the accounting principles of the employer contribution reserves and the active deferred taxes, please refer to the following items "10. Pension funds" and "14. Income taxes" of these accounting and valuation principles.

### 6. Intangible assets

Acquired intangible assets are initially recognised at acquisition cost. Computer software is written down on a straight-line basis over three to five years, land use rights on the basis of the contract term or over 50 years as a maximum, and other intangible assets over three to ten years. Internally generated intangible assets are fully charged to the income statement in the year in which they are incurred.

### 7. Impairment of assets

The book values of assets are reviewed for impairment at each balance sheet date or if there are indications that an asset may be impaired. If an indication of potential impairment exists, the recoverable amount of the respective asset is determined. If the book values exceed the estimated recoverable amounts, the assets are written down to their recoverable amounts. Impairment losses are

recognised in the income statement. The recoverable amount is the higher of the estimated asset's net selling price and its value in use. The net selling price is the amount recoverable from the sale of an asset in an arm's-length transaction between independent parties less the cost of disposal. The value in use is the present value of estimated future cash flows expected to arise from the continuing use of the asset and from its disposal at the end of its useful life.

# 8. Trade accounts payable and other liabilities

Trade accounts payable and other liabilities are shown at nominal value. They include short-term tax liabilities, shown in the balance sheet on the basis of the results for the reporting year. This item also includes taxes on the proposed distribution of profits by subsidiaries.

#### 9. Provisions

Provisions are recognised for actual and legal obligations arising from past events and for potential risks and losses from existing agreements when an outflow of funds is likely and can be measured in a reliable way.

The provisions are for the purpose of personnel pensions and to cover identifiable risks, including guarantee, procedural and country risks, as well as restructuring measures implemented. Provisions for deferred tax liabilities and for set-off risks in respect of tax audits are also included.

Provisions are broken down according to their maturity; i.e. a distinction is made between short-term provisions with an expected cash outflow within the next twelve months and long-term provisions with an expected cash outflow of funds after a period greater than one year.

The provisions are recalculated annually and adjusted accordingly. It is assumed that there is a high probability of use of these provisions.

### 10. Pension funds

Employees of the Swiss Group companies are registered with a legally independent collective foundation that provides benefits in addition to state pensions. The collective foundation is funded through investment income and premiums paid by both employers and employees. The contributions payable are set out in the regulations.

The economic effects of pension plans on the company are presented as follows: although the capitalisation of economic benefit would be admissible, it is not undertaken because the company does not intend to use this to lower employer contributions. Any benefit resulting from freely disposable employer contribution reserves is recognised as an asset. An economic liability is recognised if the conditions for forming a provision are met. The employer contributions to the pension fund for the reporting period are recognised in the income statement.

In most countries abroad, pension and retirement plans are state-organised. They are generally financed through employer and employee contributions. Two of our German companies have a pension plan in addition to the state scheme. The corresponding obligations are specified in part under provisions. In addition, one obligation amounting to EUR 5.0 million was transferred to a pension trust (Contractual Trust Arrangement) and is no longer specified on the balance sheet. Any financial income from the outsourced obligation is posted in personnel expenses.

# 11. Derivative financial instruments

Derivative financial instruments are sometimes used to hedge against currency, interest rate and commodity risks. Valuation is undertaken at current value or according to the same valuation principles as for the hedged underlying transaction (current values or according to lower of cost or market principle). The changes in value since the previous valuation are reported in the financial result for the period.

Instruments used to hedge future cash flows are not recognised in the balance sheet, but are reported in the notes until the future cash flow is realised.

#### 12. Sales

Sales comprises the sale of products and services after deducting value-added taxes, rebates and other price discounts. Sales are posted if the relevant risks and opportunities associated with the services rendered or the ownership of the sold products have been transferred to the customer, the income and costs can be reliably determined and the recoverability of the resulting receivables is adequately assured.

#### 13. Long-term contracts

If the applicable criteria are met, the revenue from sales of long-term projects is recognised according to the percentage of completion on the balance sheet date. Long-term contracts are defined as individual projects with a contract volume of more than EUR 1 million and a term of more than nine months.

The percentage of completion is determined for each individual contract on the basis of the units of delivery method. It is calculated using the number of installed units as a percentage of the total delivery quantity that is contractually agreed. There are justified cases in which acceptance by the customer is delayed purely due to administrative or organisational issues, and all significant performance obligations have otherwise been fulfilled. In these cases, the company management evaluates the financial situation and recognises the revenue before customer acceptance if necessary. A unit is normally invoiced in full when it is accepted (to be offset against any advance payments that have been received or as trade accounts receivable for the amount exceeding the advance payments).

Contract costs are made up of the costs of materials and external services, material overheads (procurement and logistics) and production costs. For loss-free valuation purposes, a single valuation of contracts in progress is made. As soon as a loss becomes apparent, an adjustment is made to account for the full loss amount that is expected. If the adjustment exceeds the value of the asset for the contract, a provision for the excess amount is recognised.

Contracts in progress are projects in which the cumulative performance exceeds the advance payments already received. If the advance payments received are higher than the cumulative performance, this is recognised under liabilities from contracts in progress.

Advance payments received are recognised directly in equity. They are offset against the contracts or compensation claims for which the advance payments have been made.

#### 14. Income taxes

Income taxes comprise current and deferred income taxes.

Current income taxes are calculated by applying the current tax rates to the profit calculated in accordance with commercial law/anticipated profit for tax purposes, in accordance with the respective taxable profit calculation regulations. The current income tax liabilities are recognised under accruals and deferred income.

Deferred taxes comprise deviations between the Group-wide and tax valuation in the company financial statements. These deviations can lead to timing differences in the taxation of the profits. Deferred taxes are based on the income tax rates per country. Whether an actual tax expense or an actual tax reduction will also arise in the foreseeable future has not been taken into account. Deferred tax assets are recognised in the balance sheet within financial assets, and deferred tax liabilities within provisions. Deferred tax assets and deferred tax liabilities are offset provided that they apply to the same taxable entity and are levied by the same tax authority. Deferred tax assets with respect to timing differences will then be capitalised only if it becomes likely that they can be offset by future taxable profits.

Several companies have tax loss carry-forwards. Deferred tax assets have not been capitalised from tax loss carry-forwards.

# 15. Transactions with related parties

Associated companies, boards of directors, executive board members, employee benefits plans and companies controlled by major shareholders are considered to be related parties.

# Notes to the consolidated financial statements



## 1. Liquid assets

Liquid assets amounted to EUR 55.1 million (previous year: EUR 136.4 million), whereas interest-bearing financial liabilities reached EUR 9.7 million (previous year: EUR 13.2 million). At year end, net liquidity<sup>1</sup> amounted to EUR 45.4 million (previous year: EUR 123.2 million).

# 2. Trade accounts receivable and other receivables

EUR million	31.12.2022	31.12.2021
Trade accounts receivable gross *	140.7	126.2
Value adjustments on trade accounts receivable	-20.4	-16.9
Trade accounts receivable net	120.3	109.3
Other receivables gross	22.3	18.9
Value adjustments on other receivables	-0.1	_
Other receivables net	22.2	18.9
Total trade accounts receivable and other receivables	142.5	128.2
* Of which more than 12 months overdue gross	14.6	3.5

Due to the ongoing housing crisis in China and the resulting decline in the credit ratings of various Chinese construction groups, the value adjustments on trade receivables were increased to EUR 18.1 million (previous year: EUR 14.5 million).

As well as bad debt operating allowances for receivable risks that are specifically identifiable, additional general allowances are made for the following overdue periods:

1-30 days	0%
31-60 days	10%
61-90 days	10%
91–180 days	25%
181–360 days	50%
More than 360 days	100%

<sup>&</sup>lt;sup>1</sup> See Alternative performance measures in the consolidated financial statements in this Financial Report.

## 3. Inventories

EUR million	31.12.2022	31.12.2021
Raw materials	64.1	42.8
Semi-finished products and goods in process	12.7	14.6
Finished products	41.9	33.5
Valuation adjustments	-18.7	-15.4
Total inventories	100.0	75.4

# 4. Development of non-current assets

## Property, plant and equipment

EUR million	Land/ buildings/ installations in buildings <sup>1</sup>		Other fixed assets	Plant under con- struction	Total
Net book value at 1.1.2022	123.4	44.2	8.0	12.1	187.7
Acquisition cost					
Status 1.1.2022	226.5	255.7	31.4	12.1	525.6
Investments	1.2	8.1	2.9	14.4	26.7
Disposals	-1.0	-3.0	-2.1	_	-6.0
Changes in consolidation scope	7.5	6.4	0.1	_	13.9
Reclassifications	0.6	4.1	0.2	-4.9	_
Currency effects	1.5	-0.2	0.2	_	1.5
Status 31.12.2022	236.4	271.1	32.7	21.5	561.7
Accumulated valuation adjustments	3				
Status 1.1.2022	-103.1	-211.5	-23.4	_	-337.9
Ordinary depreciation	-7.1	-12.8	-3.2	-	-23.0
Extraordinary depreciation	-	_	-	-	-
Disposals	0.9	2.3	1.8	-	5.1
Changes in consolidation scope	-	_	-	-	-
Currency effects	-1.6	-0.2	-0.2	-	-2.0
Status 31.12.2022	-110.8	-222.1	-25.0	-	-357.8
Net book value at 1.1.2021  Acquisition cost	123.1	42.2	9.0	8.5	182.9
Status 1.1.2021	217.1	245.0	30.0	8.5	500.5
Investments	1.7		2.8	9.0	22.2
Disposals	-0.4		-2.5		-11.7
Changes in consolidation scope	2.3		0.4	_	5.6
Reclassifications	1.4	4.0	0.1	-5.5	_
Currency effects	4.5		0.6	0.1	9.0
Status 31.12.2021	226.5	255.7	31.4	12.1	525.6
Accumulated valuation adjustments	3				
Status 1.1.2021	-93.9	-202.7	-21.0	_	-317.7
Ordinary depreciation	-6.8	-11.3	-3.9	_	-22.1
Extraordinary depreciation	_	-0.3	_	-	-0.3
Disposals	0.4	8.2	2.2	-	10.8
Changes in consolidation scope	_	-1.3	-0.3	-	-1.6
Reclassifications	-0.1	-	0.1	-	_
Currency effects	-2.6	-4.0	-0.5	-	-7.0
Status 31.12.2021	-103.1	-211.5	-23.4	_	-337.9
Net book value at 31.12.2021	123.4	44.2	8.0	12.1	187.7

<sup>1</sup> Net book values of EUR 1.6 million (previous year: EUR 2.0 million) are capitalised in land/buildings/installations in buildings and EUR 3.2 million (previous year: EUR 0 million) in machinery/plant from finance leases.

## Financial assets

EUR million	Financial assets	Loans	Reserves for employer contri- butions	Deferred tax assets	Total
Net book value at 1.1.2022	0.1	0.3	2.9	14.5	17.8
Acquisition or current book value					
Status 1.1.2022	0.1	0.5	2.9	14.5	18.0
Increases	_	_	-	0.1	0.1
Decreases	-	-0.2	_	-2.4	-2.6
Changes in consolidation scope	-	_	_	2.4	2.4
Currency effects	-	_	0.1	-0.1	_
Status 31.12.2022	0.1	0.3	3.0	14.5	17.9
Accumulated valuation adjustments					
Status 1.1.2022	-	-0.2	_	-	-0.2
Status 31.12.2022	-	-	-	-	-
Net book value at 31.12.2022	0.1	0.3	3.0	14.5	17.9
Net book value at 1.1.2021	_	0.2	2.7	10.7	13.7
Acquisition or current book value					
Status 1.1.2021	_	0.4	2.7	10.7	13.9
Increases	_	-	-	2.9	3.0
Decreases	-	-	-	-0.3	-0.3
Changes in consolidation scope	0.1	0.1	-	0.5	0.7
Currency effects	_	_	0.1	0.6	0.7
Status 31.12.2021	0.1	0.5	2.9	14.5	18.0
Accumulated valuation adjustments					
Status 1.1.2021		-0.2	_		-0.2
	-	-0.2	_	_	-0.2
Status 31.12.2021	-	-0.2	_	_	-0.2

For further details on reserves for employer contributions, please refer to item 14. Employer contribution reserves and pension fund liabilities in these notes to the consolidated financial statements.

## Intangible assets

EUR million	2022	2021
Net book value at 1.1.	3.0	3.0
Acquisition cost		
Status 1.1.	14.9	14.4
Investments	0.8	-0.1
Disposals	-0.1	-0.7
Changes in consolidation scope	3.9	0.7
Currency effects	0.4	0.6
Status 31.12.	19.9	14.9
Accumulated valuation adjustments		
Status 1.1.	-11.9	-11.4
Ordinary amortisation	-0.9	-0.5
Disposals	0.1	0.7
Changes in consolidation scope	-	-0.3
Currency effects	-0.3	-0.4
Status 31.12.	-13.0	-11.9
Net book value at 31.12.	6.8	3.0

Intangible assets include software licences amounting to EUR 1.2 million (previous year: EUR 1.2 million), patents amounting to EUR 4.0 million (previous year: EUR 0.1 million) and land use rights amounting to EUR 1.7 million (previous year: EUR 1.7 million).

## 5. Financial liabilities

## Financial liabilities consists of:

EUR million	2022	2021
Bank loans	3.1	6.6
Other loans	0.4	0.5
Mortgages	1.4	4.0
Financial lease liabilities	4.9	2.0
Total	9.7	13.2

Financial lease liabilities have the following maturity structure:

EUR million	2022	2021
Less than 12 months	0.9	0.5
12 months to 60 months	4.0	1.6
Total	4.9	2.0

Total financial liabilities have the following maturities and currencies:

EUR million	2022	2021
Split by maturity		
Less than 12 months	2.1	3.4
12 months to 60 months	6.3	9.8
More than 60 months	1.4	-
Total	9.7	13.2
Split by currency		
CAD	0.3	2.6
CHF	0.2	_
CNY	1.4	5.0
EUR	7.5	5.6
TRY	0.3	_
Total	9.7	13.2

Short-term loans are at average interest rates of 2.9% (previous year: 2.0%). Long-term loans are at average interest rates of 2.4% (previous year: 3.2%).

#### 6. Provisions

EUR million	Tax provisions		Restructuring provisions	Other provisions	Total
Book value at 1.1.2022	7.5	5.7	0.7	24.5	38.4
New provisions	0.2	0.8	0.9	3.7	5.7
Use	-	-0.6	-0.4	-6.8	-7.8
Reversals	-1.0	-3.0	-0.1	-3.3	-7.5
Changes in consolidation scope	-	-	-	0.2	0.2
Currency effects	0.1	-	-	0.1	0.2
Book value at 31.12.2022	6.8	2.9	1.1	18.4	29.2
Of which short-term	-	0.5	1.1	5.9	7.5
Book value at 1.1.2021	7.1	6.4	3.2	19.9	36.6
New provisions	1.3	0.5	0.3	9.3	11.4
Use	-0.9	-0.4	-1.9	-3.8	-6.9
Reversals	-0.2	-0.8	-0.9	-1.3	-3.2
Changes in consolidation scope	-	0.1	-	-	0.1
Currency effects	0.2	_	_	0.3	0.6
Book value at 31.12.2021	7.5	5.7	0.7	24.5	38.4
Of which short-term	-	0.4	0.7	10.9	12.0

Tax provisions include deferred as well as other tax provisions in accordance with item "9. Provisions" of the Accounting and valuation principles in the consolidated financial statements in this Financial Report.

The discount rate for German pension obligations was  $4.0\,\%$  (previous year:  $1.3\,\%$ ).

Other provisions include provisions for warranties, pending legal cases as well as personnel-related provisions.

## 7. Equity capital

At the balance sheet date, the equity ratio was 64% (previous year: 66%). The factors that contributed to changes in consolidated equity are presented in the consolidated statement of changes in equity.

As in the previous year, the share capital totalled CHF 0.6 million, corresponding to EUR 0.4 million at the exchange rate of 1 January 2003. It is made up of 9,756,000 registered shares A with a par value of CHF 0.05 each and 9,900,000 registered shares B with a par value of CHF 0.01 each.

Statutory and legal reserves and those not available for distribution amounted to EUR 29.1 million (previous year: EUR 8.0 million).

Own shares at 31.12.	401,948	69.15	27,794	126,276	59.07	7,460
Purchase at acquisition price	317,632	69.70	22,140	79,300	70.14	5,562
Gain/(loss) from sale			921			1,372
Transfer at market price	-41,960	64.97	-2,726	-57,453	62.67	-3,601
Own shares at 1.1.	126,276	59.07	7,460	104,429	39.51	4,126
	Registered shares A units 2022	Value per unit EUR <b>2022</b>	Value thousand EUR <b>2022</b>	Registered shares A units 2021	Value per unit EUR <b>2021</b>	Value thousand EUR <b>2021</b>

The transferred shares were sold at a discount of 30% to management staff participating in a stock ownership plan, transferred to the Executive Committee as part of the share-based compensation plan (LTI) and issued to members of the Board of Directors as part of their fee (see item 22. Shares granted in these notes to the consolidated financial statements).

Of the total 317,632 shares acquired in 2022, 257,632 shares (previous year: 79,300 shares) were repurchased via the second trading line on the SIX Swiss Exchange as part of the share buyback programme started on 24 March 2021. As a result, a total of 336,932 shares were held under this share buyback programme at the end of 2022.

### 8. Contingent liabilities

At year end, guarantee obligations and contingent liabilities vis-à-vis third parties amounted to EUR 18.9 million (previous year: EUR 18.3 million).

The following contingent liabilities exist in connection with the acquisitions of Zhongshan Fortuneway Environmental Technology Co., Ltd. and Caladair International SAS:

- The Zehnder Group owns 51% of Zhongshan Fortuneway Environmental Technology Co., Ltd. The Zehnder Group has agreed on the conditions of the potential transfer of the additional 25% stake in Zhongshan Fortuneway Environmental Technology Co., Ltd. with the current owner. On the one hand, the Zehnder Group has received call options on the remaining 49% stake in Zhongshan Fortuneway Environmental Technology Co., Ltd. On the other hand, the Zehnder Group has issued put options on a 25% stake in Zhongshan Fortuneway Environmental Technology Co., Ltd.
- The Zehnder Group owns 75% of Caladair International SAS. Zehnder Group has agreed on the conditions of the potential transfer of the remaining 25% stake in Caladair International SAS with the current owner. On the one hand, the Zehnder Group has received call options on the remaining 25% stake in Caladair International SAS. On the other hand, the Zehnder Group has issued put options on 25% stake in Caladair International SAS.

Both options rights are currently not exercisable. As the options do not meet the recognition criteria for an asset or a liability, they are not recognised in the balance sheet.

## 9. Pledged assets

Of the Group's total assets, EUR 7.8 million served as collateral (previous year: EUR 8.0 million). The pledged assets were exclusively land and buildings.

### 10. Liabilities to pension funds

At 31 December 2022, there were liabilities to pension funds of EUR 0.9 million (previous year: EUR 0.6 million). These are included in other short-term liabilities.

# 11. Transactions with related parties

In the reporting year, as was the case in the previous year, no products were sold to companies that were not fully consolidated and there were no receivables due from companies that were not fully consolidated.

In the year under review, as per the previous year, the Zehnder Group did not complete any major transactions with shareholders and there were no receivables or obligations.

# 12. Derivative financial instruments

EUR million	Contract value 31.12.2022	Positive fair value <b>31.12.2022</b>	3	value	fair value	Negative fair value 31.12.2021	Purpose
Foreign exchange	5.1	-	-	5.2	0.1	-	Hedging
Total	5.1	_	-	5.2	0.1	_	

# 13. Operating leasing not recognised in the balance sheet

Current operating leasing contracts expire as follows:

EUR million	31.12.2022	31.12.2021
Within 12 months	5.9	4.6
In 13–60 months	10.1	8.7
In more than 60 months	2.7	0.1
Total	18.8	13.4

# 14. Employer contribution reserves and pension fund liabilities

## Employer contribution reserve (ECR)

					Expense	Expense
			Currency		(-)/ income (+)	(-)/ income (+)
			gain (+)/		in	in
	Nominal	Balance	loss (-)	Balance	personnel	personnel
	value	sheet	on ECR	sheet	expenses	expenses
EUR thousands	31.12.2022	31.12.2022	2022	31.12.2021	2022	2021
Pension trust fund	2,986	2,986	132	2,854	-	_
Total	2,986	2,986	132	2,854	-	-

No interest was paid on the employer contribution reserve in either year.

## Economic benefits/economic liabilities and pension expenses

Total	13,435	-	_	-	10,815	10,815	11,289
Pension plans abroad	-	-	_	-	8,266	8,266	9,020
Personnel pension fund collective fund	10,968 I	-	-	-	2,549	2,549	2,269
Pension trust fund	2,467	-	-	-	-	-	-
EUR thousands	Excess/ (inad- equate) cover 31.12.2022 <sup>1</sup>	share of organi- sation	share of organi- sation	Capitalised in business year 2022	Contributions accrued 2022	Pension expenses in personnel expenses 2022	Pension expenses in personnel expenses 2021

<sup>1</sup> The 2022 financial statements of the pension trust fund and the collective fund are not yet available as of the date of publication of this Annual Report. The details regarding the excess coverage in 2022 correspond to the value as at 31 December 2021.

Please refer to item "10. Pension funds" of the Accounting and valuation principles in the consolidated financial statements and to the pension commitments in item 6. Provisions in these notes to the consolidated financial statements.

## 15. Segment reporting

In accordance with Swiss GAAP FER 31/8, segment reporting used by the top management level for corporate management is disclosed. The Zehnder Group is an indoor climate system supplier. With the two segments, Ventilation and Radiators, the Group is classified according to business areas. These are managed independently from one another and their business performance is assessed separately.

The ventilation segment covers the three product lines for ventilation, heat exchangers and clean air solutions. The radiator segment contains two product lines: radiators and climate ceilings.

The Sales by region and segment table also provides information on the regions in which the sales were generated. Sales are allocated to the region to which the products and systems were sold. In order to reflect the global activities of the Zehnder Group, the regions have been expanded accordingly to EMEA (Europe, Middle East and Africa), Asia-Pacific and North America.

	Ventilation	Radiators	Total
EUR million	450.3	362.1	812.5
EUR million	54.8	16.6	71.4
% of sales	12.2	4.6	8.8
Ø full-time equivalents	1,816	2,011	3,827
EUR million	352.6	344.5	697.1
EUR million	41.1	28.0	69.1
% of sales	11.7	8.1	9.9
Ø full-time equivalents	1,523	2,031	3,554
	EUR million % of sales Ø full-time equivalents  EUR million EUR million % of sales Ø full-time	EUR million 450.3  EUR million 54.8 % of sales 12.2 Ø full-time equivalents 1,816  EUR million 352.6  EUR million 41.1 % of sales 11.7 Ø full-time 1,523	EUR million       450.3       362.1         EUR million       54.8       16.6         % of sales       12.2       4.6         Ø full-time equivalents       1,816       2,011         EUR million       352.6       344.5         EUR million       41.1       28.0         % of sales       11.7       8.1         Ø full-time       1,523       2,031

<sup>1</sup> Previous year's figures adjusted to the new segments

#### 16. Sales

Consolidated sales amounted to EUR 812.5 million (previous year: EUR 697.1 million), an increase of 16.6%. Organic¹ sales increased by 6.7%.

Sales include EUR 2.3 million (previous year: EUR 2.6 million) recognised on long-term contracts.

Sales by region and segments area are classified as follows:

		2022	%	2021 <sup>2</sup>	%
Sales by region and se	egments				
Ventilation EMEA	EUR million	349.4	43.0	289.1	41.5
	Change from prior year in %	20.8		7.6	
Ventilation North Ame	rica EUR million	59.4	7.3	19.6	2.8
	Change from prior year in %	202.3		41.3	
Ventilation Asia-Pacifi	c EUR million	41.6	5.1	43.9	6.3
	Change from prior year in %	-5.2		5.8	
Total ventilation segm	ent EUR million	450.3	55.4	352.6	50.6
	Change from prior year in %	27.7		8.8	
Radiators EMEA	EUR million	310.1	38.2	296.4	42.5
	Change from prior year in %	4.6		19.7	
Radiators North Ameri	ca EUR million	44.3	5.4	36.0	5.2
	Change from prior year in %	22.8		-4.3	
Radiators Asia-Pacific	EUR million	7.8	1.0	12.0	1.7
	Change from prior year in %	-35.0		42.4	
Total radiator segmen	EUR million	362.1	44.6	344.5	49.4
	Change from prior year in %	5.1		17.3	
Total region EMEA	EUR million	659.5	81.2	585.5	84.0
	Change from prior year in %	12.6		13.4	
Total region North Am	erica EUR million	103.6	12.8	55.7	8.0
	Change from prior year in %	86.1		8.0	
Total region Asia-Paci	fic EUR million	49.3	6.1	55.8	8.0
	Change from prior year in %	-11.6		12.0	
Total	EUR million	812.5	100.0	697.1	100.0
	Change from prior year in %	16.6		12.9	

<sup>2</sup> Previous year's figures adjusted to the new regions and segments

For sales by segment, please refer to item 15. Segment reporting.

## 17. Other operating income

Other income is classified as follows:

EUR million	2022	2021
Licence income	0.3	0.2
Gain on disposal of fixed assets	0.2	_
Income from hedging activities	-	1.4
Miscellaneous operating income	4.4	4.6
Total	4.9	6.2

<sup>&</sup>lt;sup>1</sup> See Alternative performance measures in the consolidated financial statements in this Financial Report.

The main sources of miscellaneous operating income are income generated by the sale of scrap materials, rental income from third parties and payments from insurance claims.

## 18. Other operating expense

Other operating expenses are classified as follows:

EUR million	2022	2021
Operating expenses	-54.2	-47.2
Marketing and distribution expenses	-71.7	-69.0
Administration and IT expenses	-30.0	-24.2
Total	-155.9	-140.4

#### 19. Financial result

EUR million	2022	2021
Financial expenses	-1.2	-1.1
Financial earnings	0.3	0.2
Exchange gains/(losses)	0.1	0.1
Total financial result	-0.8	-0.8

### 20. Income taxes

The tax ratio (=taxes as a percentage of earnings before taxes) was 20% (previous year: 12%).

Total taxes	-13.8	-8.2
Deferred taxes	-1.9	2.5
Current taxes	-12.0	-10.7
EUR million	2022	2021

The Zehnder Group anticipates that losses of EUR 1.7 million (previous year: EUR 10.9 million) can be utilised against future taxable profits. The deferred tax assets on these losses amount to EUR 0.4 million (previous year: EUR 2.4 million).

The differences between the expected income tax expense, based on the expected income tax rate and the effective income tax expense shown in the income statement, is explained by the following factors. The expected income tax rate of the Group is based on the profit/loss before taxes and the applicable tax rate in the tax year for the Group companies.

EUR million	2022	2021
Earnings before taxes	70.6	68.4
Expected tax rate in %	21.6	21.8
Expected tax expense	-15.3	-14.9
Effect of tax incentives	0.5	1.6
Effect of non-deductible expenses	-1.0	-0.2
Effect of non-recognition of tax loss carry-forwards	-0.3	0.2
Effect of use of unrecognised tax loss carry-forwards	1.1	5.9
Other effects	0.9	-0.8
Effective tax expense	-13.8	-8.2
Effective tax rate in %	19.6	12.0

The other effects can be largely attributed to changes resulting from tax provisions.

# 21. Net profit per registered share

The undiluted net profit per registered share A is calculated by dividing the net profit excluding minority shares by the total nominal value adjusted shares, less the average number of own shares held by Zehnder Group AG.

The shares eligible for the share-based compensation plan (LTI) are also held as own shares. The shares allocated will be included proportionately, resulting in a dilution of the net profit per registered share A.

		2022	2021
Net profit excluding minority interests	EUR million	55.4	59.7
Notional number of shares	units	11,736,000	11,736,000
Average number of own shares	units	278,745	109,204
Notional number of shares excl. own shares	units	11,457,255	11,626,796
Non-diluted net profit excluding minority interests per registered share A	EUR	4.84	5.13
Notional number of shares excl. own shares	units	11,457,255	11,626,796
Eligible shares for share-based compensation plan (LTI)	units	23,518	23,587
Number of shares for calculating diluted net profit per share	units	11,480,773	11,650,383
Diluted net profit excluding minority interests per registered share A	EUR	4.83	5.12

The undiluted/diluted net profit excluding minority interests per registered share B amounts to one fifth of the undiluted/diluted net profit excluding minority interests per registered share A.

## 22. Shares granted

The Zehnder Group introduced an employee investment plan in 2001. This plan allows operating unit managers and members of Group management to acquire registered shares A. The shares are issued at a discount to the persons entitled to receive them. The registered shares A issued also include the Board of Directors' shares. Half of the fee that the members of the Board of Directors receive is made up of registered shares A.

In 2019, Zehnder Group introduced a long-term, variable compensation element (long-term incentive or LTI). This is granted as part of a long-term investment plan in which rights to shares are awarded under certain conditions. The general contractual basis and exercise conditions are explained under item 4.3 Variable long-term compensation element (long-term incentive, LTI) in the Compensation Report.

The value of shares issued at the time of allocation is equal to the current value. The current value is determined as the closing rate on the day of allocation.

The difference between the current value at the time of allocation and the issue price is recognised in personnel expenses.

### **Shares granted**

		2022	2021
Shares granted for the Zehnder Group Management Share Plan	units	19,486	
Current value on the day of allocation	CHF	87.00	
Personnel expenses	CHF	411,000	
Shares granted for the compensation of the Board of Directors	units	5,543	
Current value on the day of allocation	CHF	91.90	
Personnel expenses	CHF	509,000	
Total shares granted for the Zehnder Group Management Share Plan and the compensation of the Board of Directors	units	25,029	57,453
Current value on the day of allocation	CHF	87.00 / 91.90	67.10
Total personnel expenses for the Zehnder Group Management Share Plan and the compensation of the Board of Directors	CHF	920,000	2,106,000
Shares granted for the variable long-term compensation element for the Group Executive Committee (with 100% achievement of objectives)	units	7,899	14,611
Current value on the day of allocation	CHF	93.10	59.10
Personnel expenses	CHF	858,000	956,000

## 23. Acquisitions

The following acquisitions were made in the year under review:

- As of 21 February 2022, the Zehnder Group acquired ventilation company Airia Brands Inc., Canada. The purchase price was EUR 43.0 million. As a result, the Group acquired net assets amounting to EUR 18.3 million. These included liquid assets of EUR 2.2 million, other current assets of EUR 11.8 million, non-current assets of EUR 11.9 million and liabilities of EUR 7.5 million. Net outflow of liquid assets resulting from the acquisition totalled EUR 42.7 million. The resulting goodwill amounted to EUR 24.7 million and was offset against equity. During the reporting period, Airia Brands Inc. contributed EUR 34.6 million to the Group's sales.
- As of 29 April 2022, the Zehnder Group acquired air filter manufacturer Filtech. In addition to its headquarters and a production facility in the Netherlands, the company also has two other production sites in France and Switzerland. The purchase price amounted to EUR 19.2 million. As a result, the Group acquired net assets amounting to EUR 7.0 million. These included liquid assets of EUR 2.7 million, other current assets of EUR 4.9 million, noncurrent assets of EUR 8.3 million and liabilities of EUR 8.8 million. Net outflow of liquid assets resulting from the acquisition totalled EUR 16.5 million. The resulting goodwill amounted to EUR 12.1 million and was offset against equity. During the reporting period, Filtech contributed EUR 6.6 million to the Group's sales.

The following acquisitions were made in the previous year:

- Completion of the acquisition of the 51% stake in Zhongshan Fortuneway Environmental Technology Co., Ltd. on 28 April 2021 in China. In addition to the EUR 2.6 million paid in 2021, further payments of EUR 4.3 million were made in 2022. EUR 3.6 million was accrued at the end of 2021. EUR 0.7 million was additionally recorded as goodwill.
- As of 28 October 2021, the Zehnder Group acquired a majority share of 75% in French companies Caladair International SAS and 100% of shares in Calince SCI for EUR 16.3 million.

#### 24. Goodwill

In accordance with the consolidation principles, the Zehnder Group directly nets acquired goodwill against equity at the time of first consolidation.

If the parts of the acquired goodwill that were able to be capitalised had been capitalised and written down over a period of five years, the following figures would have resulted:

## Impact of theoretical capitalisation of goodwill on balance sheet

		31.12.2022	31.12.2021
Disclosed equity including minority interests	EUR million	340.8	364.4
Equity ratio	%	64.0	65.9
Acquisition value of goodwill			
Status at beginning of business year	EUR million	149.5	129.2
Additions 1	EUR million	37.5	20.5
Disposals	EUR million	-	-0.1
Status at end of business year	EUR million	187.1	149.5
Accumulated amortisation			
Status at beginning of business year	EUR million	-125.6	-121.5
Amortisation in current year	EUR million	-12.8	-4.1
Status at end of business year	EUR million	-138.4	-125.6
Theoretical net book value of goodwill	EUR million	48.7	24.0
Theoretical equity including minority interests and net book value of goodwill	EUR million	389.5	388.4
Theoretical equity ratio	%	67.0	67.3

<sup>1</sup> EUR 24.7 million from the acquisition of Airia Brands Inc., Canada (2022), EUR 12.1 million from the acquisition of Filtech Group with headquarters in the Netherlands (2022), and EUR 0.7 million adjustment of goodwill relating to Zhongshan Fortuneway Environmental Technology Co., Ltd., China. In 2021, the amount comprises the following transactions: EUR 15.3 million from the acquisition of Caladair, France, and EUR 5.2 million from the acquisition of Zhongshan Fortuneway Environmental Technology Co., Ltd., China.

## Impact of theoretical capitalisation of goodwill on results

		31.12.2022	31.12.2021
Disclosed net profit	EUR million	56.7	60.3
Theoretical amortisation of goodwill	EUR million	-12.8	-4.1
Net profit after amortisation of goodwill	EUR million	44.0	56.2

# 25. Disclosure of compensation paid to the Board of Directors and the Group Executive Committee

The total compensation for the Board of Directors and Group Executive Committee is shown in the table below.

EUR thousands	2022	2021
Fixed cash compensation	2,623	2,378
Variable compensation (short-term and long-term)	1,987	2,120
Employer social security and pension contributions	774	788
Share-based payments	749	806
Other payments	135	120
Total compensation paid to the members of the Board of Directors and the Group Executive Committee	6,269	6,212

Please also refer to items 5.1 Compensation to the Board of Directors in the business year 2022 and 5.2 Compensation of the Group Executive Committee in the business year 2022 in the Compensation Report.

# 26. Events after the balance sheet date

There were no extraordinary pending transactions, risks or events after the balance sheet date which would require disclosure in the financial statements.

The financial statements 2022 were approved by the Board of Directors on 27 February 2023.

# Overview of companies



As at 31 December 2022, the consolidation scope of the Zehnder Group comprised the following companies.

Unless otherwise stated, the capital stock is shown in the relevant local currency.

		Activity	Capital stock	Capital share in %	Consolidated
		Activity	Capital stock	Silale III 70	Consolidated
Austria	Zaha dan Östərrəsish Osah II		5.000	100	
Vienna	Zehnder Österreich GmbH	S	5,000	100	Fully
Belgium					
Mechelen	Zehnder Group Belgium nv/sa	S	800,010	100	Fully
Canada					
London	Airia Brands Inc.	S/P	27,162,000	100	Fully
Vancouver	Core Energy Recovery Solutions Inc.	S/P	18,766,213	100	Fully
China					
Dachang	Dachang Zehnder Indoor Climate Co., Ltd.	Р	200,000,000	73	Fully
Beijing	Zehnder (China) Indoor Climate Co., Ltd.	S	228,250,000	73	Fully
Pinghu	Nather Ventilation System Co., Ltd.	S/P	60,000,000	76	Fully
Pinghu	Zhejiang Nather Water Treatment Technology Co., Ltd.	S	5,000,000	39	Fully
Shanghai	Shanghai Nather Air Technology Co., Ltd.	0	3,200,000	76	Fully
Shanghai	Zehnder Group Enterprise Management (Shanghai) Co., Ltd.	0	2,516,000	100	Fully
Zhongshan	Zhongshan Fortuneway Environmental Technology Co., Ltd.	S/P	11,111,000	51	Fully
Czech Republic					
Prague	Zehnder Group Czech Republic s.r.o.	S	200,000	100	Fully
Estonia					
Tallinn	Zehnder Baltics OÜ	S	2,556	100	Fully
Finland					
Porvoo	Enervent Zehnder OY	S/P	250,000	100	Fully
France					
Évry	Zehnder Group France	S	7,225,230	100	Fully
Évry	Zehnder Group Participations SAS	0	7,744,000	100	Fully
Évry	Zehnder Climate Ceiling Solutions SAS	S	2,000	100	Fully
Mâcon	Caladair International SAS	S/P	1,000,000	75	Fully
Mâcon	Calihce SCI	0	2,000	100	Fully
Modane	Filtech France SARL	S/P	128,000	100	Fully
Modane	ELP SCI	S/P	2,000	100	Fully
Saint-Quentin	HET Transport & Logistique SAS	0	687,000	100	Fully
Vaux-Andigny	Zehnder Group Vaux Andigny SAS	Р	4,200,000	100	Fully
Germany					
Lahr	Zehnder Climate Ceiling Solutions GmbH	S	100,000	100	Fully
Lahr	Zehnder Group Deutschland GmbH	S	2,000,000	100	Fully

Lahr	Zehnder GmbH	Р	25,000,000	100	Fully
Lahr	Zehnder Group Deutschland Holding GmbH	0	2,100,000	100	Fully
Lahr	Zehnder Group Grundstücksverwaltungs-GmbH	0	1,100,000	100	Fully
Lahr	Zehnder Logistik GmbH	0	250,000	100	Fully
Reinsdorf	Core Energy Recovery Solutions GmbH	S	25,000	100	Fully
Reinsdorf	Paul Wärmerückgewinnung GmbH	Р	2,100,000	100	Fully
Hungan,					
Hungary Budapest	Zehnder Hungary Kft.	S	3,000,000	100	Fully
			.,,		
Campogalliano	Zehnder Group Italia S.r.I.	S	80,000	100	Fully
Netherlands					
Zwolle	Zehnder Group Zwolle B.V.	P	908,000	100	Fully
Zwolle	Zehnder Group Nederland B.V.	S	18,000	100	Fully
Udenhout	Filtech Nederland B.V.	S/P	5,000	100	Fully
Udenhout	Filtech clean-air filters International Holding B.V.	S/P	n/a	100	Fully
Waalwijk	Core Production Waalwijk B.V.	S/P	114,000	100	Fully
Waalwijk	Metis B.V.	S S	18,000	100	Fully
			,		
Norway Bekkestua	Exvent AS	S	300,000	100	Fully
					,
Poland	Zelonder Orecon Belevlerides On Trans	P	54 000 000	100	F. II.
Bolesławiec	Zehnder Group Bolesławiec Sp. z o.o.		51,280,000	100	Fully
Wrocław	Zehnder Polska Sp. z o.o.	S	4,000,000	100	Fully
Russia					
Moscow	OOO "Zehnder GmbH", Russia	S	1,866,410	100	Fully
Spain					
Sabadell	Zehnder Group Iberica Indoor Climate, S.A.U.	S	300,500	100	Fully
Sweden					
Motala	Zehnder Group Nordic AB	S	6,400,000	100	Fully
Motala	Zehnder Group Motala AB	Р	120,000	100	Fully
Täby	Ventener AB	S	50,000	100	Fully
Switzerland					
Gränichen	Zehnder Group AG	0	586,800		Fully
Gränichen	Zehnder Group Produktion Gränichen AG	Р	2,900,000	100	Fully
Gränichen	Zehnder Group International Ltd	0	1,000,000	100	Fully
Gränichen	Zehnder Group Schweiz AG	S	500,000	100	Fully
Gränichen	Zehnder Group Swiss Property AG	0	2,000,000	100	Fully
Rancate	Filtech Swiss SA	S	100,000	100	Fully
Turkey					
Manisa	Hotpan Isitma Sistemleri Pazarlama ve Ticaret Aş	S	50,004	100	Fully
Manisa	Sanpan Isitma Sistemleri Sanayi ve Ticaret Aş	S/P	74,481,674	100	Fully
UK					
Camberley	Zehnder Group UK Ltd	S/P	3,500,002	100	Fully
Camberley	Zehnder Group UK Holdings Ltd	0	20,000,000	100	Fully
USA					
Buffalo NY	Hydro-Air Components, Inc. (Zehnder Rittling)	S/P	55,950	100	Fully
Buffalo NY	Zehnder Clean Air Solutions NA, LLC	S	n/a	100	Fully

Hampton NH	Zehnder America, Inc.	S	10	100	Fully
Ward Hill MA	Runtal North America, Inc.	S/P	193,522	100	Fully
Ward Hill MA	Zehnder Group US Holdings, Inc.	0	30	100	Fully

P: production; S: sales; O: other functions

### Report of the statutory auditor

## Report of the statutory auditor

to the General Meeting of Zehnder Group AG Gränichen

#### Report on the audit of the consolidated financial statements

#### Opinion

We have audited the consolidated financial statements of Zehnder Group AG and its subsidiaries (the Group), which comprise the consolidated balance sheet as at 31 December 2022, and the consolidated income statement, the consolidated cash flow statement and consolidated statement of changes in equity for the year then ended, and notes ('consolidation scope and principles' and 'notes to the consolidated financial statements' and 'overview of companies') to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements (pages 78 to 110) give a true and fair view of the consolidated financial position of the Group as at 31 December 2022 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Swiss GAAP FER and comply with Swiss law.

#### Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the 'Auditor's responsibilities for the audit of the consolidated financial statements' section of our report. We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Our audit approach

#### Overview



Overall Group materiality: EUR 8'100'000

We concluded full scope audit work at 19 Group companies in 9 countries. These Group companies contributed 76% of the Group's sales. An audit of specific account balances was performed at one additional Group company, which addressed a further 5% of the Group's sales.

As key audit matters the following areas of focus have been identified:

- Valuation of trade accounts receivable
- Acquisitions in the reporting year

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#### Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the consolidated financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall Group materiality for the consolidated financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the consolidated financial statements as a whole

Overall Group materiality	EUR 8'100'000
Benchmark applied	Sales
Rationale for the materiality benchmark applied	We chose sales as the benchmark because, in our view, it is one of the benchmarks against which the performance of a group is most commonly measured, and it is a generally accepted benchmark for materiality considerations.

#### Audit scope

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the consolidated financial statements as a whole, taking into account the structure of the Group, the accounting processes and controls, and the industry in which the Group operates.

The Group comprises two business divisions and it is active in three regions – in 'EMEA', 'North America' and 'Asia-Pacific'. The Group financial statements are a consolidation of 62 reporting units, comprising the Group's operating businesses and centralised service and corporate functions.

The audit strategy for the audit of the consolidated financial statements was determined taking into account the work performed by the Group auditor as well as by the component auditors in the PwC network and third parties. Where audits were performed by component auditors, we ensured that, as Group auditor, we were sufficiently involved in the audit in order to assess whether sufficient appropriate audit evidence was obtained from the work of the component auditors to provide a basis for our opinion. The involvement of the Group auditor was based on audit instructions and structured reporting. It included telephone conferences with the component auditors, an investigation of the risk analysis and onsite visits to discuss the audit with selected component auditors.

#### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



#### Valuation of trade accounts receivable

#### Key audit matter

As at 31 December 2022, Zehnder Group disclosed trade accounts receivable in the amount of EUR 120.3 million (prior year: 109.3 EUR million).

Trade accounts receivable are recognised at their nominal value. Allowances are determined on the basis of the maturity structure and identifiable credit and solvency risks. In applying this approach, Group management and the Board of Directors make assumptions regarding the underlying valuation and the recoverability of the outstanding receivables. We consider the valuation of trade accounts receivable as a key audit matter because the actual cash inflows from the outstanding receivables are subject to a material estimation uncertainty.

Please refer to page 85 of the annual report for information on the accounting and valuation principles and to page 90 for the notes on the trade accounts receivable.

#### How our audit addressed the key audit matter

We tested the appropriateness of the Group's financial reporting in relation to the valuation of trade accounts receivable, including the accounting policies for the determination of specific and general allowances for bad and doubtful debts.

Based on audit procedures listed we tested how Group Management and the Board of Directors made the accounting estimate in terms accounts receivable valuation:

- Critical examination of Group management's methods, assumptions and assessments relating to the impairment testing of the trade accounts receivable.
- Examination whether internal and external indicators of credit, solvency and default risks had been appropriately considered (specific allowances).
- Analysis whether the assumptions were consistent and based on acceptable historical experience and whether the calculation was performed in a mathematically correct manner based on the maturity structure (general allowances).

We consider the methods applied to be an appropriate basis for the valuation of trade accounts receivable. The results of our audit support the assumptions and data used and the assessments made by Group Management and the Board of Directors.

#### Acquisitions in the reporting year

#### Key audit matter

Zehnder Group acquired the ventilation company Airia Brands Inc. in Canada on 21 February 2022 and the air filter manufacturer Filtech on 29 April 2022.

The net assets taken over in an acquisition are valued at their current values as of the acquisition date, and the surplus of acquisition costs over the revalued net assets is recognised as goodwill, which is offset against the consolidated equity. To achieve this, the Group Management and the Board of Directors make assumptions about the current values of the assets and liabilities taken over and determine the acquisition costs. Because of their significance in terms of amount for Zehnder Group, we consider the valuation of the net assets taken over and the determination of the resulting goodwill of the acquisitions in the year under review, as well as the underlying estimates necessary to determine the current values of the assets and liabilities taken over, to be a key audit matter.

#### How our audit addressed the key audit matter

We examined the appropriateness of the Group's financial reporting in relation to the valuation of the net assets taken over, including the accounting policies for determining the acquisition costs and the resulting goodwill offset against the consolidated equity.

To do so, we performed the following audit procedures to test how the Group Management and the Board of Directors made the estimates relating to the valuation of the assets and liabilities taken over, and how the acquisition costs and the resulting goodwill were determined:

- Analysis of the underlying contracts, schedules and evidence of payment with regard to the correct determination of acquisition costs.
- Critical assessment and reconciliation of the underlying data, schedules and information, as well as of
  the methods used and the assumptions and assessments made by the Group Management in relation to the revaluation of the assets and liabilities



Please refer to page 82 of the annual report for information on the accounting principles and to page 105 for the notes on the acquisitions.

taken over as of the acquisition date.

Test of the methodological and mathematical accuracy of the determination of the surplus of acquisition costs over the revalued net assets in relation to the resulting goodwill offset against the consolidated equity.

We consider the methods used to be an appropriate procedure for revaluing the net assets acquired and determining the goodwill arising from the acquisitions. The results of our audit support the data, information, schedules and assumptions used and the assessments made by the Group Management and the Board of Directors.

#### Other information

The Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements, the consolidated financial statements and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Board of Directors' responsibilities for the consolidated financial statements

The Board of Directors is responsible for the preparation of the consolidated financial statements, which give a true and fair view in accordance with Swiss GAAP FER and the provisions of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located on EXPERT-suisse's website: http://www.expertsuisse.ch/en/audit-report. This description forms an integral part of our report.



#### Report on other legal and regulatory requirements

In accordance with article 728a paragraph 1 item 3 CO and PS-CH 890, we confirm that an internal control system exists which has been designed for the preparation of the consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

PricewaterhouseCoopers AG

Thomas Ebinger
Licensed audit expert
Auditor in charge

Fabian Stalder Licensed audit expert

Luzern, 27 February 2023



# Alternative performance measures

In this Annual Report, the Zehnder Group reports financial key figures that are not defined according to Swiss GAAP FER. These alternative performance measures are intended to aid the management team as well as analysts and investors in forming a clearer understanding of the Group's performance.

The following definitions and calculation bases of the Zehnder Group may differ from those employed by other companies.

Alternative performance measure	e Definition	Calculation basis/reconciliation EUR million	2022	2021
Organic sales growth	Organic sales growth measures the growth that	Sales	812.5	697.1
	the Group is able to achieve on its own. Organic	Currency effects	-13.8	0.8
	sales equate to sales that have been adjusted for acquisition effects and taken place at constant	Acquisition effects	-55.0	-8.8
	exchange rates.	Organic sales	743.7	689.1
		Organic sales growth in %	6.7	11.6
EBITDA	Earnings before interest, taxes, depreciation and	Operating result (EBIT)	71.4	69.1
	amortisation (EBITDA) is a key figure used to measure the performance of the Group.	Depreciation of property, plant and equipment	23.0	22.4
	measure the performance of the Group.	Amortisation of intangible assets	0.9	0.5
		EBITDA	95.3	92.1
ROCE	The return on capital employed (ROCE) measures	Trade accounts receivable	120.3	109.3
	the profitability and efficiency of the Group's capital utilisation. The net operating profit after	Other receivables	22.2	18.9
	tax (NOPAT) is compared with the capital employed (CE).	Inventories	100.0	75.4
		Prepayments	1.6	1.2
	Accrued income	4.9	3.5	
	Trade accounts payable	-51.6	-41.5	
	Other short-term liabilities	-30.8	-29.0	
		Accruals and deferred income	-70.1	-66.0
		Short-term provisions	-7.5	-12.0
		Long-term provisions	-21.7	-26.4
		Other long-term liabilities	-0.6	-0.7
		Non-current assets	228.6	208.5
		Capital employed (CE)	295.4	241.2
		Operating result (EBIT)	71.4	69.1
		Expected income taxes	-15.4	-15.1
		Net operating profit after tax (NOPAT)	55.9	54.0
		ROCE in %	18.9	22.4
Net liquidity/(net debt)	Net liquidity or debt is a key figure used to	Liquid assets	55.1	136.4
	measure the Group's financial liquidity or debt.	Short-term financial liabilities	-2.1	-3.4
		Long-term financial liabilities	-7.7	-9.8
		Net liquidity/(net debt)	45.4	123.2

# Balance sheet of Zehnder Group AG



CHF million	Notes	31 December <b>2022</b>	31 December <b>2021</b>
Assets			
Liquid assets		1.2	16.4
Other short-term receivables	1	4.8	2.5
Current assets		6.0	18.9
Financial assets	2	59.4	102.6
Participations	3	346.2	303.3
Non-current assets		405.5	405.9
Total assets		411.5	424.9
Liabilities & shareholders' equity			
Short-term interest-bearing liabilities	4	1.9	18.9
Other short-term liabilities	5	0.5	0.1
Accruals and deferred income		0.5	1.4
Short-term provisions		0.2	4.2
Current liabilities		3.1	24.5
Provisions		-	0.1
Non-current liabilities		-	0.1
Share capital	6	0.6	0.6
Legal retained earnings		46.5	46.5
Voluntary retained earnings			
Voluntary retained earnings		4.2	4.2
Available earnings			
- Profit carried forward		336.5	337.3
- Net profit for the year		49.3	19.8
Own shares	7	-28.7	-8.1
Shareholders' equity		408.4	400.3
Total liabilities and shareholders' equity		411.5	424.9

# Income statement of Zehnder Group AG



CHF million	Notes	2022	2021
Dividend income		36.0	17.2
Other operating income		2.1	3.5
Operating income		38.1	20.7
Personnel expenses		-0.9	-1.0
Other operating expenses		-3.8	-4.1
Reversal of impairment losses on loans and participations		14.6	_
Operating profit		47.9	15.6
Financial income		4.7	6.0
Financial expenses		-3.2	-2.0
Direct taxes		-0.1	0.2
Net profit for the year		49.3	19.8

# Accounting and valuation principles



These annual accounts have been prepared in accordance with the provisions of the Swiss Accounting Law (title 32 OR [Swiss Code of Obligations]). The main valuation principles applied that are not prescribed by law are described below. It should be noted that the option of forming and releasing hidden reserves was exercised in order to safeguard the company's long-term best interests.

#### 1. Income from participations

The income from participations corresponds to the dividend earnings of the company. These are generally stated before the deduction of withholding tax.

#### 2. Own shares

Own shares are recognised under shareholders' equity in the balance sheet as a deduction at cost at the time of acquisition. If they are later resold, the profit or loss is recognised as financial income or expense on the income statement.

#### 3. Share-based compensation

If own shares are used for share-based compensation for Board of Director members, then the difference between the current value at the time of allocation and the allocated share payment to the Board members is assigned as a personnel expense.

#### 4. Participations

Participations are valued at acquisition cost less impairments.

#### 5. Receivables and liabilities

Receivables and liabilities to third parties and Group companies are recognised at nominal values, less any operating allowance for bad debts.

# Notes to the financial statements of Zehnder Group AG



#### **General comments**

As Zehnder Group AG has a pure holding company function, the point must be made that the income development of this company in no way reflects the present or future profitability of the Zehnder Group. Hence the development of the Group as set out in the consolidated financial statements – and not the individual financial statements of Zehnder Group AG – is decisive for the Board of Directors for their dividend proposal. The aim of the dividend policy laid down by the Board of Directors is to pay out some 30–50% of the consolidated net profit of the Zehnder Group to its shareholders.

#### 1. Other short-term receivables

CHF million	31.12.2022	31.12.2021
Accounts receivable from third parties	0.2	0.4
Accounts receivable from Group companies	4.5	2.1
Total	4.8	2.5

#### 2. Financial assets

CHF million	31.12.2022	31.12.2021
Loans to Group companies	59.4	102.6
Total	59.4	102.6

#### 3. Participations

The directly or indirectly held majority interests which are material are included in the Overview of companies table set out in the consolidated financial statements in this Financial Report.

## 4. Short-term interest-bearing liabilities

CHF million	31.12.2022	31.12.2021
Loans from Group companies	1.9	18.9
Total	1.9	18.9

#### 5. Other short-term liabilities

CHF million	31.12.2022	31.12.2021
Other short-term liabilities to third parties	0.5	0.1
Total	0.5	0.1

#### 6. Share capital

Total at 31.12.	9,756,000	9,900,000	586,800	9,756,000	9,900,000	586,800
Total registered shares B as of 1.1.		9,900,000	99,000		9,900,000	99,000
Total registered shares A as of 1.1.	9,756,000		487,800	9,756,000		487,800
	Registered shares A units 2022	Registered shares B units 2022	Nominal value CHF <b>2022</b>	Registered shares A units 2021	0	Nominal value CHF <b>2021</b>

As in the previous year, total share capital amounted to CHF 0.6 million, corresponding to EUR 0.4 million at the exchange rate of 1 January 2003. It is made up of 9,756,000 registered shares A with a par value of CHF 0.05 each and 9,900,000 registered shares B with a par value of CHF 0.01 each.

The unlisted registered shares B (CHF 0.01 nominal value) are all directly or indirectly held by members of the Zehnder family or by persons closely associated with the family. The great majority of the registered shares B are owned by Graneco AG (CH). On the balance sheet date, Graneco AG and its shareholders held 51.8% of the company's registered shares and voting rights.

#### 7. Own shares

The development of this item can be seen in the table below.

	Registered shares A units 2022	Value per share CHF <b>2022</b>	Value CHF <b>2022</b>	Registered shares A units 2021	Value per share CHF <b>2021</b>	Value CHF <b>2021</b>
Own shares at 1.1., trading portfolio	126,276	64.50	8,145,093	104,429	42.45	4,433,210
Shares sold	-41,960	66.00	-2,769,333	-57,453	67.10	-3,855,096
Gain/(loss) from sale			926,122			1,488,309
Shares bought	317,632	70.36	22,349,351	79,300	76.65	6,078,670
Own shares at 31.12., trading portfolio	401,948	71.28	28,651,233	126,276	64.50	8,145,093

The own shares allocated to members of the Board of Directors are shown in item 5.1 Compensation to the Board of Directors in the business year 2022 in the Compensation Report.

#### 8. Number of full-time positions

The holding company has no employees.

#### 9. Contingent liabilities

The company has guarantee obligations and pledged assets in favour of subsidiaries in the amount of CHF 58.0 million (previous year: CHF 60.0 million).

In connection with the acquisition of the 51% stake in Zhongshan Fortuneway Environmental Technology Co., Ltd. there is a contingent liability due to the granting of a put option on a further 25% stake in Zhongshan Fortuneway Environmental Technology Co., Ltd.

The company belongs to a VAT group which comprises all the Swiss companies in the Zehnder Group and is thus jointly and severally liable vis-à-vis the Swiss Federal Tax Administration for any VAT debts of this VAT group.

## 10. Disclosure of ownership structure

According to the information available to the Board of Directors, the following shareholders held more than 3% of the share capital of Zehnder Group AG as at the balance sheet date:

Graneco AG, Gränichen (CH): 9,480 registered shares A and 9,811,200 registered shares B, corresponding to 50.0% of the votes (previous year: 49.8%); together with the other registered shares of the company held by the shareholders of Graneco AG, this group holds 51.8% of the voting rights.

For notification of disclosure of significant shareholdings, please refer to the website of SIX Swiss Exchange: www.ser-ag.com/en/resources/notifications-market-participants/significant-shareholders.html?companyId=ZEHNDER.

As at the balance sheet date, the members of the Board of Directors and of the Group Executive Committee, including persons closely associated with them, owned the following shares and options:

Board of Directors and Group Executive Committee	Registered shares A units <sup>1</sup> <b>2022</b>	Registered shares A units <sup>1</sup> <b>2021</b>	Registered shares B units <sup>2</sup> <b>2022</b>	Registered shares B units <sup>2</sup> <b>2021</b>
Dr Hans-Peter Zehnder <sup>4</sup>	220,883	215,692	26,666	26,666
Chairman of the Board	1.1% <sup>3</sup>	1.1% 3	0.1%3	0.1% 3
Jörg Walther	11,132	10,134	_	_
Vice Chairman of the Board	0.1% 3	0.1% 3		
Dr Urs Buchmann	21,175	20,621	-	_
Member of the Board	0.1% 3	0.1% 3		
Riet Cadonau	12,141	11,587	-	_
Member of the Board	0.1% <sup>3</sup>	0.1% 3		
Sandra Emme	-	_	-	_
Member of the Board since 7 April 2022				
Milva Inderbitzin-Zehnder 5	8,437	7,445	-	_
Member of the Board				
Ivo Wechsler	3,578	3,024	-	_
Member of the Board				
Matthias Huenerwadel	27,868	15,099	-	_
Chairman of the Group Executive Committee, CEO	0.1% <sup>3</sup>	0.1% <sup>3</sup>		
René Grieder	28,670	20,664	-	_
CFO	0.1% 3	0.1% 3		
Johannes Bollmann	5,271	4,621	-	_
COO Ventilation EMEA				
Jörg Metzger	2,958	1,638	-	_
COO Radiators EMEA				
Cyril Peysson	50,318	48,680	-	_
CCO EMEA	0.3% 3	0.2%3		

<sup>1</sup> Provided they were acquired under the employee share ownership programme, some of these shares may be subject to a restriction period (see Compensation Report).

<sup>2</sup> Registered shares B are not listed.

<sup>3</sup> Share of total votes in % (only if ≥0.1%)

# 11. Events after the balance sheet date

There were no extraordinary pending transactions, risks or events after the balance sheet date which would require disclosure in the financial statements.

# Proposal on the appropriation of earnings

	CHF
The balance sheet profit available for distribution comprises	
Retained earnings from previous year	336,498,686
Net profit for 2022 according to the income statement	49,251,217
Balance sheet profit	385,749,903
The Board of Directors proposes the following appropriation of earnings:	
Payment of a dividend <sup>1</sup>	21,124,800
To be carried forward to new account	364,625,103
Total appropriation of earnings	385,749,903

<sup>1</sup> Corresponds to a dividend of CHF 1.80 per registered share A.

As retained earnings have reached the statutory requirement of 20% of share capital, any corresponding allocation can be waived.

## Report of the statutory auditor

## Report of the statutory auditor

to the General Meeting of Zehnder Group AG

#### Gränichen

#### Report on the audit of the financial statements

#### Opinion

We have audited the financial statements of Zehnder Group AG (the Company), which comprise the balance sheet as at 31 December 2022, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements (pages 117 to 124) comply with Swiss law and the company's articles of incorporation

#### Basis for opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the Company in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Our audit approach

#### Overview



Overall materiality: CHF 4'100'000

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the financial statements as a whole, taking into account the structure of the Company, the accounting processes and controls, and the industry in which the Company operates.

As key audit matter the following area of focus has been identified:

Valuation of investments in subsidiaries

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#### Materiality

The scope of our audit was influenced by our application of materiality. Our audit opinion aims to provide reasonable assurance that the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the financial statements as a whole.

Overall materiality	CHF 4'100'000
Benchmark applied	Total assets
Rationale for the materiality benchmark applied	We chose total assets as the benchmark because, in our view, it is a relevant benchmark against which a holding company can be assessed, and it is a generally accepted benchmark for materiality considerations.

#### Audit scone

We designed our audit by determining materiality and assessing the risks of material misstatement in the financial statements. In particular, we considered where subjective judgements were made; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

#### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Valuation of investments and subsidiaries

#### Key audit matter

The Company as at 31 December 2022 had direct and indirect investments in subsidiaries in the amount of CHF 346.2 million (prior year: CHF 303.3 million).

The value of these investments is assessed using a capitalised earnings model. In this process, wide-ranging qualitative and quantitative factors are taken into account. The model applies various assumptions that have a significant influence on the calculated value of the investment.

We consider the impairment testing of investments in subsidiaries as a key audit matter owing to their significance on the balance sheet and the corresponding estimation uncertainty.

Please refer to page 119 of the annual report for information on the accounting and valuation principles and to page 120 for the notes on the investments.

#### How our audit addressed the key audit matter

In order to test the appropriateness of the valuation procedures undertaken by Management and the Board of Directors, we performed the following audit procedures:

- Assessment whether a methodologically correct valuation process had been chosen and whether the calculations were mathematically correct.
- Reconciliation of the budget figures with the current business plans of Management that had been approved by the Board of Directors.
- Critical assessment of the key assumptions, including the expected future earnings, the growth rate and the capitalisation rates used, by comparison with other available internal and external information and by performing sensitivity analyses.



We conducted on the basis of the available documentation a critical assessment of the wider-ranging qualitative and quantitative factors considered in the valuation by Management

Additionally, we compared the net assets of the Company with the market capitalisation of the Group.

We consider the valuation procedures to be an appropriate and adequate basis for the impairment testing of the equity investments. The results of our audit support the assumptions of Management and the Board of Directors.

#### Board of Directors' responsibilities for the financial statements

The Board of Directors is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law and the company's articles of incorporation, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on EXPERTsuisse's website: http://www.expertsuisse.ch/en/audit-report. This description forms an integral part of our report.

#### Report on other legal and regulatory requirements

In accordance with article 728a paragraph 1 item 3 CO and PS-CH 890, we confirm that an internal control system exists which has been designed for the preparation of the financial statements according to the instructions of the Board of Directors.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the company's articles of incorporation. We recommend that the financial statements submitted to you be approved.



PricewaterhouseCoopers AG

Thomas Ebinger
Licensed audit expert
Auditor in charge

Fabian Stalder
Licensed audit expert

Luzern, 27 February 2023



Zehnder Group AG | Report of the statutory auditor to the General Meeting